In adopting Board Rule 106.2, the Board of Trustees sought to promote ethical conduct through the UA System Office, including staff, student workers, volunteers, contractors, agents, affiliates, and others providing services to or on behalf of the UA System Office (hereinafter collectively referred to as "community members"). This Code of Conduct shall at all times be interpreted to be consistent with Board Rule 106.2.

The UA System Office Code of Conduct is general and aspirational in nature, and is not intended to serve as a set of detailed rules, regulations, or a checklist. The Code of Conduct includes the following standards which embody Board Rule 106.2, and expand upon it as noted.

1. Provide quality administrative services in furtherance of the mission of the Board and the constituent campuses to provide high quality education, research, and healthcare services in the State of Alabama. UA System Office community members should act ethically, professionally, honestly, and

5. Acknowledge and appropriately manage conflicts of interest.

UA System Office community members should be loyal to the Board's mission and its institutions; should behave objectively and impartially in exercising their duties and discretion; and follow applicable ethical standards.

UA System Office community members must not use public offices or resources for private or other improper gain, or otherwise act under an improper conflict of interest related to their duties.

6.